

Introduction

We at Demmer Corporation and our affiliated companies are committed to respecting your online privacy and recognize your need for appropriate protection and management of any personally identifiable information ("Personal Information") you share with us.

Demmer Corporation has established this Online Privacy Policy so that you can understand the care with which we intend to treat your Personal Information.

Personal Information means any information that may be used to identify an individual, including, but not limited to, a first and last name, a home or other physical address and an email address or other contact information, whether at work or at home. In general, you can visit Demmer Corporation's Web pages without telling us who you are or revealing any Personal Information about yourself.

If you choose to provide us with your Personal Information on the Web, we may transfer that Information within Demmer Corporation or to Demmer Corporation's third-party service providers.

Demmer Corporation strives to comply with all applicable laws that are designed to protect your privacy. Although legal requirements may vary from country to country, Demmer Corporation intends to adhere to the principles set forth in this Online Privacy Policy. Our goal is to provide protection for your Personal Information no matter where that Personal Information is collected, transferred, or retained.

Cookies and Other Tracking Technologies

Some Web pages utilize "cookies" and other tracking technologies. A "cookie" is a small text file that may be used, for example, to collect information about Web site activity. Some cookies and other technologies may serve to recall Personal Information previously indicated by a Web user. Most browsers allow you to control cookies, including whether or not to accept them and how to remove them.

You may set most browsers to notify you if you receive a cookie, or you may choose to block cookies with your browser, but please note that if you choose to erase or block your cookies, you will need to re-enter your original user ID and password to gain access to certain parts of the Web site.

Tracking technologies may record information such as Internet domain and host names; Internet protocol (IP) addresses; browser software and operating system types; clickstream patterns; and dates and times that our site is accessed.

Demmer Corporation does not use "cookies" to collect data.

Notice

Where Demmer Corporation collects Personal Information on the web, we intend to post a purpose statement that explains why Personal Information will be collected and whether we plan to share such Personal Information outside of Demmer Corporation or those working on Demmer Corporation's behalf. Demmer Corporation does not intend to transfer Personal Information without your consent to third parties who are not bound to act on Demmer Corporation's behalf unless such transfer is legally required.

Choice

You may choose whether or not to provide Personal Information to Demmer Corporation. The notice we intend to provide where Demmer Corporation collects Personal Information on the Web should help you to make this choice. If you choose not to provide the Personal Information we request, you can still visit most of Demmer Corporation's Web sites, but you may be unable to access certain options, offers, and services that involve our interaction with you.

If you chose to have a relationship with Demmer Corporation, such as a contractual or other business relationship or partnership, we will naturally continue to contact you in connection with that business relationship.

Security

Wherever your Personal Information may be held within Demmer Corporation or on its behalf, we intend to take reasonable and appropriate steps to protect the Personal Information that you share with us from unauthorized access or disclosure.

Access/Accuracy

To the extent that you do provide us with Personal Information, Demmer Corporation wishes to maintain accurate Personal Information. Where we collect Personal Information from you on the Web, our goal is to provide a means of contacting Demmer Corporation should you need to update or correct that Information. If for any reason those means are unavailable or inaccessible, you may send updates and corrections about your Personal Information to privacy@demmercorp.com and we will make reasonable efforts to incorporate the changes in your Personal Information that we hold as soon as practicable.

Third Party Services

Third parties provide certain services available on Demmer Corporation.com on Demmer Corporation's behalf. Demmer Corporation may provide information, including Personal Information that Demmer Corporation collects on the Web to third-party service providers to help us process information, and services. Demmer Corporation will take reasonable steps to ensure that these third-party service providers are obligated to protect Personal Information on Demmer Corporation's behalf.

Demmer Corporation does not intend to transfer Personal Information without your consent to third parties who are not bound to act on Demmer Corporation's behalf unless such transfer is legally required. Similarly, it is against Demmer Corporation's policy to sell Personal Information collected online without consent.

Commitment

We are committed to privacy and, through our membership in the Online Privacy Alliance, are actively involved in and support current industry initiatives to preserve individual privacy rights on the Internet. Protecting your privacy online is an evolving area, and Demmer Corporation's Web sites are constantly evolving to meet these demands.

While we cannot guarantee privacy perfection, we will address any issue to the best of our abilities as soon as possible.

Your Consent

By using this Web site, you consent to the terms of our Online Privacy Policy and to Demmer Corporation's processing of Personal Information for the purposes given above as well as those explained where Demmer Corporation collects Personal Information on the Web. Should the Online Privacy Policy change, we intend to take every reasonable step to ensure that these changes are brought to your attention by posting all changes prominently on our web site for a reasonable period of time.