



American Systems
REGISTRAR

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616-942-6273



American Systems Registrar, LLC, a provider of third-party system registration and accredited by the ANSI-ASQ National Accreditation Board for Registrars of Environmental Management Systems, attests that:

DEMMEER CORPORATION

1600 N. LARCH
LANSING, MI 48906
705 E. OAKLAND
LANSING, MI 48906
720 PORTER
LANSING, MI 48906

126 FULTON ST.
PETOSKEY, MI 49770
PALMER ENGINEERING, INC.
3525 CAPITAL CITY BLVD.
LANSING, MI 48906

with a scope of:

**CUTTING, FORMING, WELDING, MACHINING, STAMPING,
ASSEMBLING, PAINTING AND TESTING OF FABRICATED METAL
ASSEMBLIES AND SUB-ASSEMBLIES FOR COMMERCIAL,
AUTOMOTIVE, MILITARY AND AEROSPACE APPLICATIONS**

has established an environmental management system that conforms to the Environmental Management System Standard

ISO 14001:2004

ASR Certificate Number: 4985
Date of Certification: August 10, 2015
Date of Certification Expiration: August 9, 2018
Date of Initial Registration: September 12, 2012
Revision:
Re-issue Date:

President

CERTIFICATE OF REGISTRATION